



EMPOWERDEX

Economic Empowerment Rating Agency

Generic ICT B-BBEE Verification Certificate

Bytes People Solutions

A division of

Altron TMT (Pty) Ltd

Incorporating the Agency: Bytes People Solutions, a division of Altron TMT SA Group (Pty) Ltd

Reg: No.2003/027603/07

Registration Number: 1984/003805/07

Address: Bytes Office Park, 241 3rd Road, Halfway Gardens, Midrand 1686

Level Three Contributor				
Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	53.87%
Management Control	15.83	23.00	Black Women Ownership Percentage	32.71%
Skills Development	15.47	20.00	Modified Flow Through Principle Applied	Yes
Enterprise and Supplier Development	46.56	50.00	51% Black Owned Designated Group Supplier	No
Socio-Economic Development	12.00	12.00	Exclusion Principle Applied	No
Total Score	114.86	130.00	Financial Year End	28 February 2018
Empowering Supplier	Yes		VAT Number	4320267851
Procurement Recognition Level	110.00%		Issue Date	30 May 2018
Discounting Principle Applicable	No		Expiry Date	29 May 2019
Recorded Procurement Recognition Level	110.00%		Re-Issue Date	N/A

*51% Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net value.
 *30% Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points for net value.

Technical Signatory – Patience Dozwa

30 May 2018
Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's ICT Sector Codes as Gazetted on 07 November 2016.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Juma, E Mphahlele, J Brebnor



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